

O*NET and Personality Mosaic Codes

Deciphering a good match for your
occupation based on Holland's
Personality RIASEC Codes

By Jenny Peters



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Occupation Search

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Find Occupations

Browse groups of similar occupations to explore careers. Choose from industry, field of work, science area, and more.



Advanced Search

Browse by O*NET Data:

- Abilities
- Interests**
- Knowledge
- Skills
- Work Activities
- Work Context
- Work Values
- Skills Search
- Tools & Technology



Crosswalks

Connect to a wealth of O*NET data. Enter a code or title from another classification to find the related O*NET-SOC occupation.



Browse by O*NET Descriptor

O*NET Descriptors are categories of occupational information collected and available for O*NET-SOC occupations. Each descriptor contains more specific elements with data ratings.

Interests



Go

Interests

Preferences for work environments and outcomes.

Realistic — Realistic occupations frequently involve work activities that include practical, hands-on problems and solutions. They often deal with plants, animals, and real-world materials like wood, tools, and machinery. Many of the occupations require working outside, and do not involve a lot of paperwork or working closely with others.

Investigative — Investigative occupations frequently involve working with ideas, and require an extensive amount of thinking. These occupations can involve searching for facts and figuring out problems mentally.

Artistic — Artistic occupations frequently involve working with forms, designs and patterns. They often require self-expression and the work can be done without following a clear set of rules.

Social — Social occupations frequently involve working with, communicating with, and teaching people. These occupations often involve helping or providing service to others.

Enterprising — Enterprising occupations frequently involve starting up and carrying out projects. These occupations can involve leading people and making many decisions. Sometimes they require risk taking and often deal with business.

Conventional — Conventional occupations frequently involve following set procedures and routines. These occupations can include working with data and details more than with ideas. Usually there is a clear line of authority to follow.



Interests Search for:

Realistic [Save Table \(XLS/CSV\)](#)

Selected occupations matching your chosen interest area are displayed below. Occupations are sorted by [Job Zone](#), to help you find occupations that match your current or expected level of education, training, and experience.

Have a three-letter interest code? You can focus your search by choosing up to three interest areas, to see the occupations which match your choices.

1st — 2nd — 3rd —

You have chosen: Realistic

[More occupations](#) | [Fewer occupations](#) 94 occupations displayed.

Job Zone	Code	Occupation
<input type="text" value="All"/>		
1	47-2061.00	Construction Laborers
1	35-2011.00	Cooks, Fast Food
1	35-2015.00	Cooks, Short Order
1	35-3022.00	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop
1	35-9011.00	Dining Room and Cafeteria Attendants and Bartender Helpers
1	35-9021.00	Dishwashers
1	45-2093.00	Farmworkers, Farm and Ranch Animals
1	35-2021.00	Food Preparation Workers
1	47-3011.00	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters
1	37-2011.00	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
1	37-3011.00	Landscaping and Groundskeeping Workers



Interests Search for:

Realistic [Save Table \(XLS/CSV\)](#)

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You have chosen: Realistic

[More occupations](#) | [Fewer occupations](#) 94 occupation

Job Zone

- None selected
- Realistic (R)
- Investigative (I)**
- Artistic (A)
- Social (S)
- Enterprising (E)
- Conventional (C)

Code Occupation

	Code	Occupation		
1	47-2061.00	Construction Laborers		
1	35-2011.00	Cooks, Fast Food		
1	35-2015.00	Cooks, Short Order		
1	35-3022.00	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop		
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Interests Search for:

Realistic, Investigative [Save Table \(XLS/CSV\)](#)

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Have a three-letter interest code? You can focus your search by choosing up to three interest areas, to see the occupations which match your choices.

1st — 2nd — 3rd —

You have chosen: RI

239 occupations displayed.

Interests <input type="text" value="All"/>	Job Zone <input type="text" value="All"/>	Code	Occupation
RI	1	47-5041.00	Continuous Mining Machine Operators
RI	1	47-5011.00	Derrick Operators, Oil and Gas
RI	1	45-3021.00	Hunters and Trappers
RI	1	45-4022.00	Logging Equipment Operators
RI	2	49-3091.00	Bicycle Repairers
RI	2	47-2021.00	Brickmasons and Blockmasons
RI	2	51-9121.00	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders
RI	2	51-2021.00	Coil Winders, Tapers, and Finishers
RI	2	47-2031.01	Construction Carpenters
RI	2	51-9193.00	Cooling and Freezing Equipment Operators and Tenders
RI	2	51-9021.00	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders



Interests Search for:

Realistic, Investigative [Save Table \(XLS/CSV\)](#)

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- Investigative (I)
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Interests Search for:

Realistic, Investigative, Artistic [Save Table \(XLS/CSV\)](#)

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1st — 2nd — 3rd —

You have chosen: RIA

12 occupations displayed.

Interests <input type="text" value="All"/>	Job Zone <input type="text" value="All"/>	Code	Occupation
RIA	3	51-7032.00	Patternmakers, Wood
RAI	3	49-9063.00	Musical Instrument Repairers and Tuners
IRA	4	17-2121.02	Marine Architects
ARI	4	17-3011.01	Architectural Drafters
AIR	4	17-1012.00	Landscape Architects
IRA	5	19-3091.02	Archeologists
IRA	5	19-3092.00	Geographers
IRA	5	19-1042.00	Medical Scientists, Except Epidemiologists
IRA	5	19-1029.02	Molecular and Cellular Biologists
IAR	5	19-2011.00	Astronomers
IAR	5	19-1021.00	Biochemists and Biophysicists



Interests Search for:

Realistic, Investigative, Artistic [Save Table \(XLS/CSV\)](#)

Selected occupations matching your chosen interest areas are displayed below. Occupations are sorted by [Job Zone](#), to help you find occupations that match your current or expected level of education, training, and experience.

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AIR	4	17-1012.00	Landscape Architects
IRA	5	19-3091.02	Archeologists
IRA	5	19-3092.00	Geographers
IRA	5	19-1042.00	Medical Scientists, Except Epidemiologists
IRA	5	19-1029.02	Molecular and Cellular Biologists
IAR	5	19-2011.00	Astronomers
IAR	5	19-1021.00	Biochemists and Biophysicists



Summary Report for: 19-3091.02 - Archeologists

[Updated 2010](#)

Conduct research to reconstruct record of past human life and culture from human remains, artifacts, architectural features, and structures recovered through excavation, underwater recovery, or other means of discovery.

Sample of reported job titles: Curator, Archaeologist, Project Director, Research Archaeologist

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Tasks

- Write, present, and publish reports that record site history, methodology, and artifact analysis results, along with recommendations for conserving and interpreting findings.
- Compare findings from one site with archeological data from other sites to find similarities or differences.
- Research, survey, or assess sites of past societies and cultures in search of answers to specific research questions.
- Study objects and structures recovered by excavation to identify, date, and authenticate them and to interpret their significance.
- Develop and test theories concerning the origin and development of past cultures.
- Consult site reports, existing artifacts, and topographic maps to identify archeological sites.
- Create a grid of each site and draw and update maps of unit profiles, stratum surfaces, features, and findings.
- Record the exact locations and conditions of artifacts uncovered in diggings or surveys, using drawings and photographs as necessary.
- Assess archeological sites for resource management, development, or conservation purposes and recommend methods for site protection.
- Describe artifacts' physical properties or attributes, such as the materials from which artifacts are made and their size, shape, function, and decoration.

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Tools & Technology

Tools used in this occupation: