

How to Obtain O*NET Occupational Results From Your Personality Mosaic

After circling your preferences on the Personality Mosaic Questionnaire and scoring the results, you will have a 3-digit Holland Code. For example, your top three scores could be “R-I-A” or any combination.

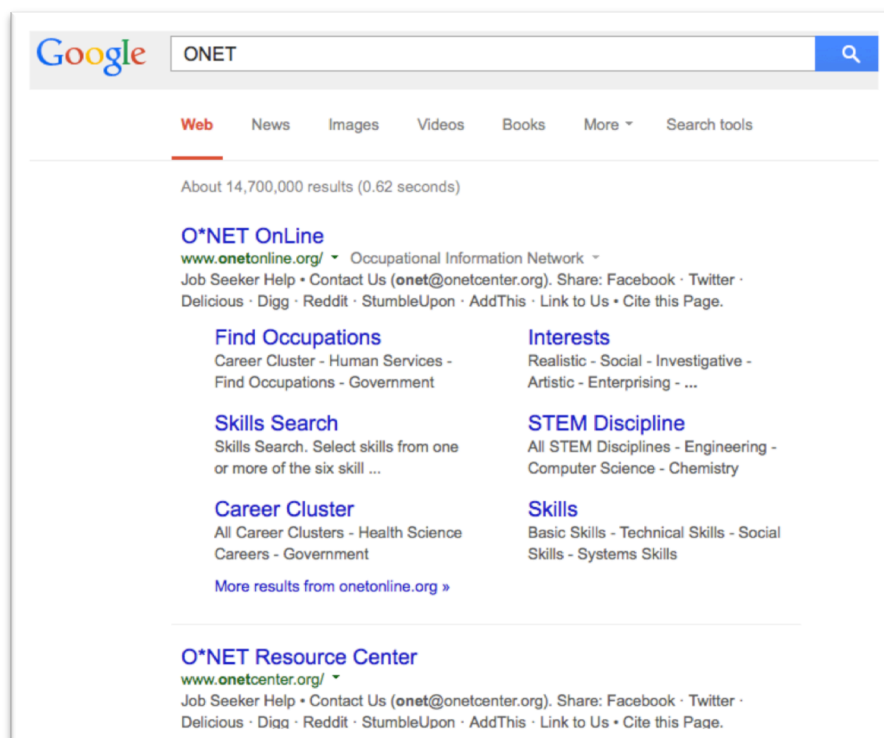
RIASEC are Holland Codes (designed by John Holland) to indicate occupations according to your personality. Your three highest scores indicate the relationship between your personality types and the environments. You are most likely to choose a satisfying job if you choose one that fits closer to your personality type. Most people, in reality, are a combination of types – like Realistic-Investigative, or Artistic-social. Therefore, you will probably want to consider occupations in more than one category.

The Holland Codes represent:

R	Realistic
I	Investigative
A	Artistic
S	Social
E	Enterprising
C	Conventional

Once you have deciphered your 3 highest codes using the Personality Mosaic questionnaire, use your three top codes to insert into O*NET to find a matching occupation.

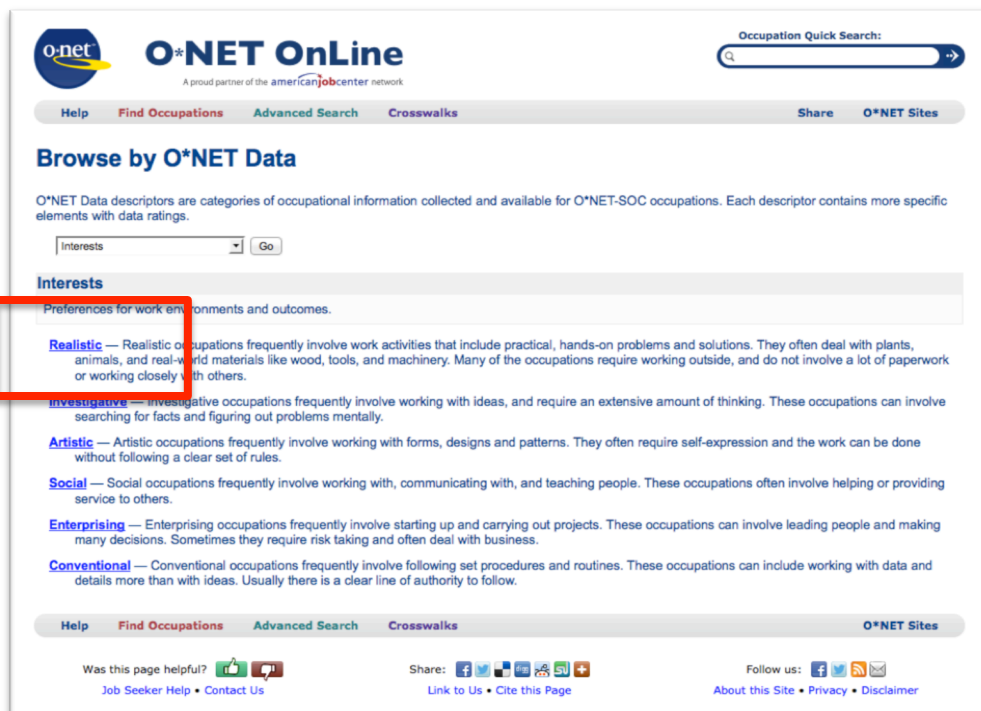
1. To find O*NET online, perform an online search for “ONET” Choose O*NET online. Or go to www.onetonline.org.



- On the O*NET webpage, select “interests” from the “Advanced Search” menu and click the arrow to the right of your selection.



- Using your first RIASEC score, “R,” click the first result link (example Realistic).



- Notice the number of occupations for the first choice. Then choose the second value of your RIASEC score "I" and click GO.

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Occupation Quick Search:

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Interests Search for:

Realistic Save Table (XLS/CSV)

Selected occupations matching your chosen interest area are displayed below. Occupations are sorted by [Job Zone](#), to help you find occupations that match your current or expected level of education, training, and experience.

Have a three-letter interest code? You can focus your search by choosing up to three interest areas, to see the occupations which match your choices.

1st — Realistic (R) 2nd — None selected 3rd — None selected Go

You have chosen: Realistic

More occupations | Fewer occupations 94 occupations displayed.

Job Zone	Code	Occupation
1	53-6031.00	Automotive and Watercraft Service Attendants
1	35-2011.00	Cooks, Fast Food ● Bright Outlook
1	35-2015.00	Cooks, Short Order
1	35-3022.00	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop ●
1	35-9011.00	Dining Room and Cafeteria Attendants and Bartender Helpers ●
1	35-9021.00	Dishwashers ●
1	45-2093.00	Farmworkers, Farm, Ranch, and Aquacultural Animals
1	35-2021.00	Food Preparation Workers ●
1	37-2011.00	Janitors and Cleaners, Except Maids and Housekeeping Cleaners ●
1	37-3011.00	Landscaping and Groundskeeping Workers ●
1	45-2092.01	Nursery Workers ●
1	43-5081.03	Stock Clerks- Stockroom, Warehouse, or Storage Yard ●

- Notice the number of occupations after two RIASEC selections:

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Occupation Quick Search:

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Interests Search for:

Realistic, Investigative Save Table (XLS/CSV)

Selected occupations matching your chosen interest areas are displayed below. Occupations are sorted by [Job Zone](#), to help you find occupations that match your current or expected level of education, training, and experience.

Have a three-letter interest code? You can focus your search by choosing up to three interest areas, to see the occupations which match your choices.

1st — Realistic (R) 2nd — Investigative (I) 3rd — None selected Go

You have chosen: RI

274 occupations displayed.

Interests	Job Zone	Code	Occupation
RI	1	47-5041.00	Continuous Mining Machine Operators ✔ Green
RI	1	47-5011.00	Derrick Operators, Oil and Gas
RI	1	45-3021.00	Hunters and Trappers
RI	1	45-4022.00	Logging Equipment Operators
RI	2	45-2011.00	Agricultural Inspectors ✔
RI	2	49-3091.00	Bicycle Repairers ● Bright Outlook
RI	2	51-8099.03	Biomass Plant Technicians ✔
RI	2	47-2021.00	Brickmasons and Blockmasons ●
RI	2	51-9121.00	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders
RI	2	51-2021.00	Coil Winders, Tapers, and Finishers
RI	2	47-2031.01	Construction Carpenters ✔
RI	2	51-9193.00	Cooling and Freezing Equipment Operators and Tenders
DI	2	51-0021.00	Cooking, Grinding, and Polishing Machine Setters, Operators, and Tenders

6. Choose the 3rd RIASEC Code in the third drop down menu.

Interests Search for:
Realistic, Investigative [Save Table \(XLS/CSV\)](#)

Selected occupations matching your chosen interest areas are displayed below. Occupations are sorted by [Job Zone](#), to help you find occupations that match your current or expected level of education, training, and experience.

Have a three-letter interest code? You can focus your search by choosing up to three interest areas, to see the occupations which match your choices.

1st — Realistic (R) 2nd — Investigative (I) 3rd — Artistic (A)

You have chosen: RI

7. Notice fewer occupations match:

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Interests Search for:
Realistic, Investigative, Artistic [Save Table \(XLS/CSV\)](#)

Selected occupations matching your chosen interest areas are displayed below. Occupations are sorted by [Job Zone](#), to help you find occupations that match your current or expected level of education, training, and experience.

Have a three-letter interest code? You can focus your search by choosing up to three interest areas, to see the occupations which match your choices.

1st — Realistic (R) 2nd — Investigative (I) 3rd — Artistic (A)

You have chosen: RIA

12 occupations displayed.

Interests	Job Zone	Code	Occupation
RIA	3	51-7032.00	Patternmakers, Wood
RAI	3	49-9063.00	Musical Instrument Repairers and Tuners
IRA	4	17-2121.02	Marine Architects
ARI	4	17-3011.01	Architectural Drafters ✔ Green
AIR	4	17-1012.00	Landscape Architects ✔
IRA	5	19-3091.02	Archeologists
IRA	5	19-3092.00	Geographers ★ Bright Outlook
IRA	5	19-1042.00	Medical Scientists, Except Epidemiologists
IRA	5	19-1029.02	Molecular and Cellular Biologists ★
IAR	5	19-2011.00	Astronomers
IAR	5	19-1021.00	Biochemists and Biophysicists
IAR	5	19-1029.03	Geneticists ★

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8. Choose an occupation to investigate on the bottom half of the web:

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Interests Search for:

Realistic, Investigative, Artistic [Save Table \(XLS/CSV\)](#)

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Have a three-letter interest code? You can focus your search by choosing up to three interest areas, to see the occupations which match your choices.

1st — Realistic (R) 2nd — Investigative (I) 3rd — Artistic (A) Go

You have chosen: RIA

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RIA	3	51-7032.00	Patternmakers, Wood
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AIR	4	17-1012.00	Landscape Architects ✔
IRA	5	19-3091.02	Archeologists
IRA	5	19-3099.00	Geographers ✔
IRA	5	19-1042.00	Medical Scientists, Except Epidemiologists
IRA	5	19-1029.02	Molecular and Cellular Biologists ✔
IAR	5	19-2011.00	Astronomers
IAR	5	19-1021.00	Biochemists and Biophysicists
IAR	5	19-1029.03	Geneticists ✔

Help Find Occupations Advanced Search Crosswalks O*NET Sites

9. View the summary report. After checking several occupations that match your personality preferences, print one summary to use as a reference to write your Career assignment.

The screenshot shows the O*NET OnLine website interface. At the top left is the O*NET logo and the text "O*NET OnLine A proud partner of the americanjobcenter network". To the right is an "Occupation Quick Search" bar. Below the header is a navigation menu with links for "Help", "Find Occupations", "Advanced Search", "Crosswalks", "Share", and "O*NET Sites". The main content area is titled "Summary Report for: 19-3092.00 - Geographers" and includes a "Bright Outlook" icon. A paragraph describes the nature of the work: "Study the nature and use of areas of the Earth's surface, relating and interpreting interactions of physical and cultural phenomena. Conduct research on physical aspects of a region, including land forms, climates, soils, plants, and animals, and conduct research on the spatial implications of human activities within a given area, including social characteristics, economic activities, and political organization, as well as researching interdependence between regions at scales ranging from local to global." Below this is a "Sample of reported job titles" section listing various roles like GIS Analyst, GIS Program Director, etc. There are three tabs for "View report": "Summary" (selected), "Details", and "Custom". A horizontal menu of links is provided, including "Tasks", "Tools & Technology", "Knowledge", "Skills", "Abilities", "Work Activities", "Work Context", "Job Zone", "Education", "Interests", "Work Styles", "Work Values", "Related Occupations", "Wages & Employment", "Job Openings", and "Additional Information". The "Tasks" section is expanded, showing a list of 10 tasks such as "Write and present reports of research findings", "Create and modify maps, graphs, or diagrams...", "Gather and compile geographic data...", "Analyze geographic distributions...", "Develop, operate, and maintain geographical information (GIS) computer systems...", "Provide consulting services...", "Teach geography", "Provide geographical information systems support...", "Study the economic, political, and cultural characteristics...", and "Locate and obtain existing geographic information databases." A "back to top" link is at the bottom left of the tasks section.

If you are having difficulty following the screen shot directions, please contact your instructor.